

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 5-CB-243608	Date Filed 6/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America and its Local Union 287		b. Union Representative to contact Joe McCray, President	
c. Address (street, city, state and ZIP code) 25510 Kelly Road Rosedale, MI 48066		d. Tel. No. (586) 772-7250	e. Cell No.
		f. Fax No.	g. e-Mail jmccray@spfpa.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other conduct, telling employees they could be fired if they do not sign dues authorizations.			
3. Name of Employer Triple Canopy, Inc.		4a. Tel. No. (202) 565-1988	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Ronald Reagan Building and International Trade Center 1300 Pennsylvania Avenue NW Washington, DC 20229		6. Employer representative to contact Nkrumah Williams, Contract Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Government building	8. Identify principal product or service Security services	9. Number of workers employed About 300	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11 a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
I declare that the foregoing is true to the best of my knowledge and belief. By (signature) (b) (6), (b) (7)(C) an individual (title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Cell No.	
		Fax No.	
		e-Mail: (b) (6), (b) (7)(C)	
Date 6-10-19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, SUITE 600
BALTIMORE, MD 21201

Agency Website: www.nlrb.gov
Telephone: (410) 962-2822
Fax: (410) 962-2198

September 17, 2019

Mr. Joe McCray
International Union, Security, Police
and Fire Professionals of America
(SPFPA) Local 287
25510 Kelly Road
Roseville, MI 48066

Re: International Union, Security, Police and
Fire Professionals of America and its Local
Union 287 (Triple Canopy, Inc.)
Case 05-CB-243608

Dear Mr. McCray:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Kimberly E. Andrews

Kimberly E. Andrews
Acting Regional Director

cc: Richard M. Olszewski, Esq.
Gregory, Moore, Brooks & Clark, PC
65 Cadillac Square, Suite 3727
Detroit, MI 48226-2893

(b) (6), (b) (7)(C)

Mr. Nkrumah Williams
Contract Manager
Triple Canopy, Inc.
Ronald Reagan Building and
International Trade Center
1300 Pennsylvania Avenue, N.W.
Washington, DC 20229